

# BOARD OF FIRE & POLICE COMMISSIONERS

100 NORTH ISLAND AVENUE  
BATAVIA, ILLINOIS 60510

## SPECIAL MEETING MINUTES MAY 9, 2016

NOTE: These minutes are not a word-for-word transcription of the statements made at the meeting, nor intended to be a comprehensive review of all discussions. They are intended to make an official record of the actions taken by the Board and to include some description of discussion points as understood by the minute-taker. They may not reference some of the individual attendee's comments, nor the complete comments if referenced.

The meeting was called to order at 12:33 p.m.

Members Present: Chairman Nancy Vance, Secretary Dennis Anderson, Commissioner Laura Newman

Members Absent: None

Others Present: Police Chief Gary Schira; Deputy Police Chief Dan Eul; Det. Sgt. Shawn Mazza and Detectives Kevin Bretz, Tom Doggett and Jason Kaluzny

Chairman Vance stated that the sole purpose of this meeting is to interview Police Officer Candidates.

### Interviews – Police Officer Candidates

The Board has authorization to appoint two (2) Police Officers. Candidates shall be chosen in rank order of the list, however, homerule authority allows the Board to hire a certified officer over other candidates. Of the 7 candidates to be interviewed, one candidate, Lindsay Smith, asked to have her name removed from the Police Officer Eligibility List. The Board paused to review potential interview questions. Candidates will be notified, in writing, at a later date of their status. Another special meeting will be held on Monday, May 16, 2016 to present conditional job offers to the successful candidates. Chief Schira noted that per Attorney Broihier, if a candidate fails the polygraph examination, that may be used as a failure of the background investigation and the Board would not be required to interview said candidate. The Board has interviewed candidates who have failed the polygraph in the past. Eliminating these candidates will save a lot of time and effort on everyone's part. Discussion continued.

**Motion:** To enter into Executive Session for personnel reasons.  
**Maker:** Newman  
**Second:** Anderson  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

The Board entered into Executive Session at 12:50 p.m.

**Motion:** To return to Open Session.  
**Maker:** Newman  
**Second:** Anderson  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

The Board returned to Open Session at 7:15 p.m.

**Motion:** To determine Joseph Bonafis to be ineligible for further consideration.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To determine Ryan Larsen to be ineligible for further consideration.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To determine Eric Schultz to be ineligible for further consideration.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To determine Derek Krebs to be ineligible for further consideration.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To present a conditional job offer to Jordan Collins.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To present a conditional job offer to Lawrence Hill.  
**Maker:** Anderson  
**Second:** Newman  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

**Motion:** To remove Lindsay Smith from the Police Officer Eligibility List per her request.  
**Maker:** Newman  
**Second:** Anderson  
**Voice Vote:** 3 Ayes, 0 Nays, 0 Absent. All in favor. Motion carried.

Nicholas Bradberry requested a first pass, however, since Bradberry is below Hill in the ranking and was not considered in this go around, Bradberry will remain on the list for future consideration. His request for a first pass was not considered at this time.

**MATTERS FROM THE PUBLIC**

None

**ADJOURNMENT**

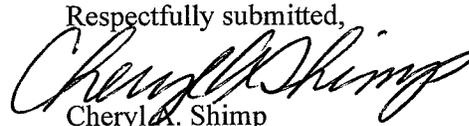
There being no further business to consider, a motion was made by Commissioner Newman to adjourn the meeting at 7:20 p.m. Seconded by Secretary Anderson. All in favor. Motion carried.

Ayes 3

Nays 0

Absent 0

The meeting was adjourned at 7:20 p.m.

Respectfully submitted,  
  
Cheryl A. Shimp  
Recording Secretary